

Program Description

PATIENT CARE ACADEMY

Kalamazoo**VALLEY**[™]
community college

Patient Care Academy

PROGRAM OVERVIEW

Certified Nurse Assistants and Patient Care Assistants are in extremely high demand; so much so that “patient care” was the second skill in greatest demand* by Kalamazoo County employers between the dates of May 1-June 30 of 2015. Kalamazoo Valley Community College’s Patient Care Academy prepares individuals for these in-demand healthcare positions.

Students who successfully complete the academy are eligible to take the State of Michigan examination to become a Certified Nurse Assistant (CNA). CNAs are qualified for multiple job opportunities with good starting salaries. CNAs are employed by nursing homes, home healthcare agencies, hospitals, retirement communities, hospice and private homes.

This fast-paced, 7-week program, held on nights and weekends, provides classroom instruction, hands-on practice in a lab, real world clinical experience and acute care observation experience at a local hospital.

Be ready for in-demand employment in less than 7 weeks! Please note that the schedule varies during clinicals and observations.

Tuition is \$1,200 and the program has been approved for funding through the Kalamazoo Promise, Michigan Works! and V.A. Education Benefits.

*Source: Labor Insight Jobs (Burning Glass Technologies)



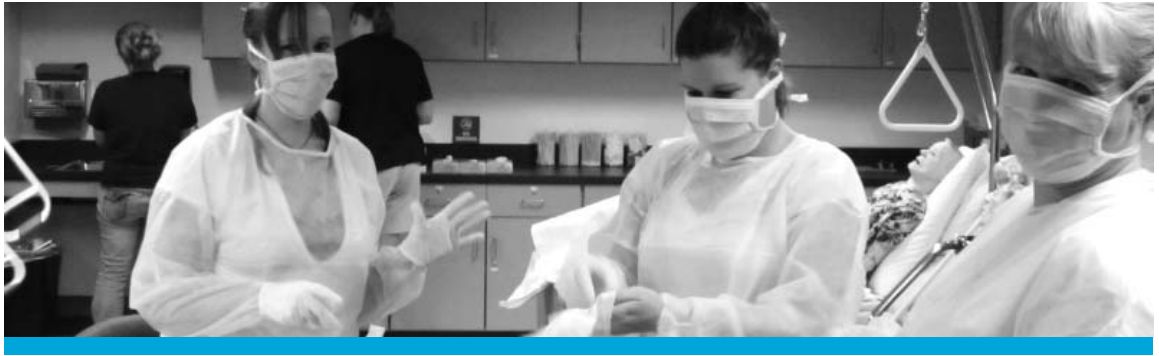


Patient Care Academy

JOB RESPONSIBILITIES

Certified Nurse Assistants and Patient Care Assistants are important members of the healthcare team who provide the most basic level of patient care - from those who need only minimal assistance to those who are totally dependent. CNAs provide the support needed for daily living; this includes duties such as feeding, dressing, grooming, moving and changing linens.

Certified Nurse Assistants take temperatures, pulse, respiration, and blood pressure. They also help patients exercise, and provide assistance in medical procedures or post mortem care. They are often called to do tasks that are physically and emotionally demanding. Patient care is a job that requires heart-felt compassion and a desire to make people comfortable and happy.



Patient Care Academy

TRAINING TOPICS

INTRODUCTION TO HEALTHCARE

The program begins with a health careers exploration. This includes an introduction to the different types of healthcare agencies, their purpose and organizational framework. It also includes a discussion of the Certified Nurse Assistant's role in the healthcare field. Students learn different approaches needed to assist patients, as well as the expectation of co-workers and selected healthcare facilities.

THE HUMAN BODY

This module addresses human anatomy, body systems, and disease processes. This includes the musculoskeletal system, endocrine system, integumentary system, reproductive and gastrointestinal system, cardiovascular, respiratory, neurological and genitourinary systems.

CPR/AED

Students receive training and certifications in CPR, AED, and First Aid through the American Heart Association.

PAIN

This module defines acute and chronic pain, barriers to pain, as well as common myths related to pain. We address the student's role in pain recognition and the management of patient pain.

LEGAL, ETHICS, AND SAFETY

Regulatory policies required of healthcare facilities, personal safety standards, and requirements to work in healthcare settings are discussed in this training module. Included are the principles and standards of professional boundaries, HIPPA, informed consent, living wills, abuse, and health care laws and liability.

CULTURAL DIVERSITY AND AWARENESS

The Academy provides a framework for working effectively with clients and colleagues from diverse backgrounds and belief systems. Students learn how to become culturally competent individuals by bringing respect and sensitivity to all situations.

COMMUNICATION SKILLS

Throughout the Academy we reinforce the importance of effective communication between and among healthcare workers and their clients, with a strong emphasis on customer service and client relations.

PROFESSIONALISM AND EMPLOYABILITY

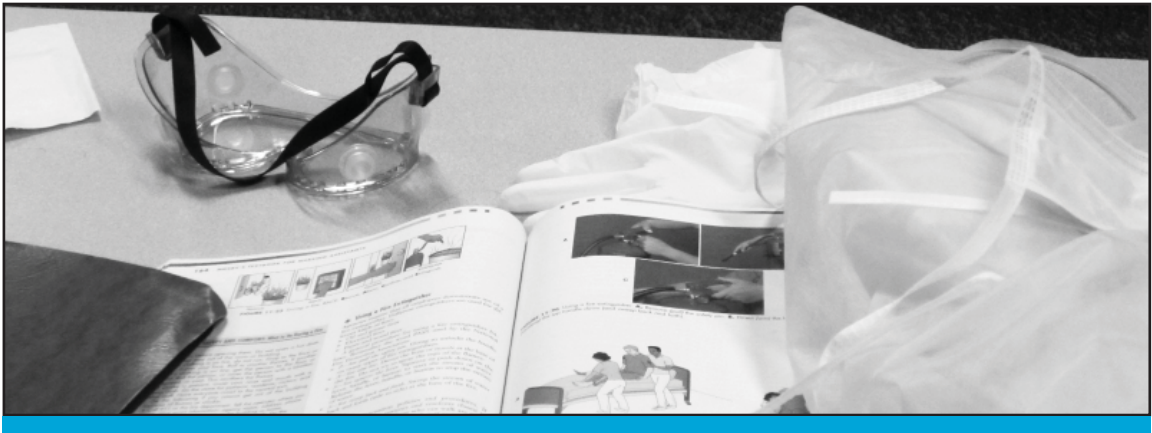
Workplace readiness and employability topics are addressed throughout the Academy, with specific training in resume development, effective job search techniques, interviewing skills, and professionalism in the workplace.

CERTIFIED NURSE ASSISTANT

Students will be educated on working in long-term care, working on a healthcare team, human interaction skills, residents' rights, infection control, safety and emergency, rehabilitative care, basic personal care, nutrition and hydration, use of restraints, vital signs, cognitive impairment, including developmental disabilities and depression, and dealing with death and dying.

ADDITIONAL SKILLS

Students learn additional nursing assistant skills such as understanding pre and post-operative care, sterile techniques, patient transfer, how to care for a patient with an IV, as well as caring for someone with oxygen needs.



Patient Care Academy

PLEASE STOP TO READ THIS IMPORTANT NOTICE

A. Nursing home clinical placement and employment: The State of Michigan recently passed legislation (Public Act 303) prohibiting the clinical placement or employment of individuals who fall within the following categories: Convicted of a felony or an attempt or conspiracy to commit a felony within the 15 years immediately preceding the date of application for employment or clinical privileges or the date of the execution of the independent contract or misdemeanor involving abuse, neglect, assault, battery, or criminal sexual conduct or involving fraud or theft against a vulnerable adult as that term is defined in Section 145m of the Michigan penal code, 1931 PA 328, MCL 750.145m, or a state or federal crime that is substantially similar to a misdemeanor described in this subdivision, within the 10 years immediately preceding the date of application for employment or clinical privileges or the date of the execution of the independent contract. There is also a statement regarding a procedure to perform criminal background checks on all of these individuals. Part of this procedure relates to individuals who have not resided in the State of Michigan for three years or more immediately preceding an offer of employment. Persons in this category are required to have both a name check and a national criminal history fingerprint check by the Federal Bureau of Investigation.

B. What does this mean for the Patient Care Academy Student? All local nursing homes are asking KVCC to comply with this legislation by performing background checks on all students prior to clinical placement. Nursing homes, Long Term Care, Homes for the Aged, and Adult Foster Care will not permit any individual to provide resident care in their facility who has not cleared the criminal background check requirements. Furthermore, not clearing the criminal background check could prevent you from completing the program and may also prevent future employment as a health care professional.

C. Physical well being: Before final acceptance into the Patient Care Academy, students are required to complete a physical form and immunization record. The form provides a list of physical demands and immunization requirements that are common to this profession. The form also asks the student to determine if they are able to perform all of these physical demands. If you have any difficulty in any way performing any or all of these demands, you will be required to submit additional documentation from your physician detailing specifically what your special needs are and what accommodation are needed. Please be aware that the type of special need you have, may or may not affect your ability to complete the Academy and become employed within the healthcare community as a Nursing Assistant or Patient Care professional.

D. Latex allergies or sensitivities: If there is a confirmed or suspected latex allergy/sensitivity, please be advised that necessary precautions must be taken for protection. A heightened awareness of what items contains latex and measures to avoid exposure are a must. Depending on the severity of the condition, it may not be possible for the clinical facility to make accommodations, which could result in an inability to complete the program or to seek employment in the healthcare community. Of course, this would be an extreme case of latex allergy and reaction.