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## **SACRIFICE IS NECESSARY**

AGENDA

THURSDAY • JULY 7 • 10am - 4pm • Texas Township Campus • Student Commons • Rooms 4230 and 4240

10am REGISTRATION & CONTINENTAL BREAKFAST

Room 4240

10:10am WELCOME

Dennis Bertch, Executive Vice President, Instruction & Student Services Kalamazoo Valley Community College

**Room 4240** 

10:15am INTRODUCTION

Ezra Bell, Assistant Director of Transfer Resources and Multicultural Services Kalamazoo Valley Community College

Room 4240

10:20am GROUP WORKSHOP 1

Trice Batson, Training Specialist Kalamazoo Valley Community College

*Introduction of Strengths* 

**Room 4240** 

10:30am STRENGTHS ASSESSMENT

Student Strengths Development Staff Participants will take the Strengths assessment and receive a follow-up interpretation.

Room 4230 and 4240

12:35pm LUNCH

**Room 4240** 

1:20pm KEYNOTE ADDRESS

Captains Vic Ledbetter & Stacey Randolph Kalamazoo Department of Public Safety

Room 4240

1:50pm GROUP WORKSHOP 1

Andre Fields, Ph. D

Counselor/Assistant Professor Counseling & Career Services Grand Rapids Community College Psychology of Racism: Made in America, The Psychological Evolution of the Black Male

**Room 4240** 

2:20pm GROUP WORKSHOP 2 PANEL DISCUSSION

> De'Tavia Moore, Daquavian McCants-Wilson, T.J. Buchanan, J. Gabriel and Tevyon Grayson Personal sacrifices made on the road to a

college degree.

Room 4230

3pm GROUP WORKSHOP 3

LaNorris Alexander, Program Manager-YSP Diversity & inclusion, Ohio State University Understanding the expectations of four-year

colleges and universities.

Room 4240

3:30pm WRAP UP & CLOSING REMARKS

Ezra Bell, Assistant Director of Transfer Resources and Multicultural Services Kalamazoo Valley Community College

**Room 4240** 

**About our Keynote Speakers** 

Captains Vic Ledbetter and Stacey Randolph are career Kalamazoo Department of Public Safety veterans who are committed to protecting, serving, networking and collaborating. They often team up to do presentations and speaking engagements for young people and adults on awareness of local laws and bridging the gap between law enforcement and the community.

Collectively, they have decades of experience in patrol, community policing, undercover

investigations, criminal investigations, training, SWAT,

and other facets of law enforcement.

They both have their Master's degrees in Criminal Justice Administration from Ferris State University and in Public Administration from Western Michigan University, respectively, and they have also received training from the FRI

Capt. Ledbetter is the divisional commander of the Criminal Investigations Division, and Capt. Randolph is the divisional commander of the Service Division, as well as the lead recruiter for their department. They maintain that education is very important and that some opportunities in life are definitely about who you know, but also who knows you!

