

Kalamazoo Valley Diversity and Inclusion **STRATEGIC GOALS** 2021 - 2023

Kalamazoo Valley Community College

DIVERSITY & INCLUSION

1. Foster the continued growth of underrepresented backgrounds in the presence of faculty and staff.
2. Promote faculty and staff awareness of diversity and inclusion.
3. Educate and promote standards of inclusion for equitable treatment of all individuals.

For more information
or to get involved, contact:

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269.488.4119 or tbatson@kvcc.edu

Kalamazoo**VALLEY**TM
community college



Texas Township Campus
6767 West O Avenue
PO Box 4070
Kalamazoo, MI 49003-4070
269.488.4400

Arcadia Commons Campus
202 North Rose Street
PO Box 4070
Kalamazoo, MI 49003-4070
269.373.7800

The Groves Campus
7107 Elm Valley Drive
PO Box 4070
Kalamazoo, MI 49003-4070
269.353.1253

Bronson Healthy Living Campus
PO Box 4070
Kalamazoo, MI 49003-4070
269.488.3300



It is not our differences
that divide us. It is our
inability to recognize,
accept and celebrate
those differences.



- Audre Lorde

A COMMITMENT TO DIVERSITY AND INCLUSION

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Kalamazoo Valley Community College believes that inclusivity encompasses, but is not limited to, race, religion, color, gender, weight, height, marital status, veteran status, disability, national origin, handicap, gender identification, sexual orientation, age, political affiliation, economic circumstance, physical or mental ability, physical or mental characteristic, or philosophy in its programs, services, or activities.
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Decades of research have shown that diversity, nurtured in a welcoming and respectful environment, encourages critical thinking, reduces harmful stereotypes, and strengthens the ability to communicate, work and play across lines of identity and difference. These 21st century competencies are essential skills for our students to master during their time on our campus and in a globally connected world.

Kalamazoo Valley Community College is committed to enriching the lives of our students and communities through quality educational programs and services.

Diversity enhances the learning experience by exposing and challenging us to consider, weigh and value the thoughts, experiences and practices of others different from ourselves.

SAME STRUGGLE - DIFFERENT DIFFERENCE



Kalamazoo Valley's approach to promoting diversity and inclusive excellence is a collaborative and developmental one. To progress and promote an organizational culture of diversity, equity and inclusion, the college will continue to offer workshops each semester to the greater college community. The office of diversity and inclusion will continue to partner with various departments to offer and highlight current and future efforts including but not limited to the following:

- **Brother to Brother (B2B)**
- **Sister to Sister**
- **Multicultural Student services**
- **Museum - Inclusion Diversity Equity Access (IDEA) Committee**
- **Kalamazoo Valley Committee for Cultural Understanding (KVCCU)**
- **Food Innovation Center (FIC) - Inequity and racism in food systems**
- **LGBTQ+**
- **Veterans on campus**
- **Valley Food Share**
- **Gender Equity Committee**
- **Employee Wellness Committee**
- **Latinos United**
- **International Student Services**
- **Office of Student Access**
- **Culture of American Sign Language**
- **Faculty Development**
- **KVAAP**
- **Mental Health Awareness**
- **Library**