

HEALTH CAREERS HOLISTIC ADMISSION

What is a Holistic Admission?

Holistic review, when used in combination with a variety of other mission-based practices, constitutes a “holistic admission” process.

Four Core Principles

1. Selection criteria are broad-based, are **clearly linked to school mission and goals**, and promote diversity as an essential element to achieving institutional excellence.
2. A balance of applicant **experiences, attributes, and academic metrics** (E-A-M) is used equitably across the entire candidate pool (with supporting evidence).
3. Those who participate in the admissions process, give **individualized** consideration to how each applicant may contribute to the school’s learning environment and to the profession.
4. Holistic admissions take a broad range of factors into consideration. In addition to grades, it may include personal attributes, communication skills, experiential factors or other considerations.

Our Values

Caring and Respect

- Foster a safe, dynamic learning environment
- Demonstrate positive regard for self and others
- Give and receive praise graciously
- Honor civility, service, collegiality, and social justice

Integrity

- Do the right things for the right reasons
- Ensure interactions are driven by our vision, mission and values
- Be responsible, accountable and ethical

Excellence and Quality

- Embrace change as an opportunity
- Pursue excellence and innovation
- Values learning and develop an environment of intellectual inquiry
- Share new ideas and expand the boundaries of knowledge

Humor and Well-Being

- Nurture creativity, humor, and enjoyment of work and learning
- Promote a healthy environment for mind, body and spirit

Teamwork and Stewardship

- Work together to achieve our vision, mission and goals
- Commit to finding solutions
- Manage and protect our resources - human, fiscal, and environmental
- Develop and foster community relationships based on mutual trust

Mission Statement:

Kalamazoo Valley Community College creates innovative and equitable opportunities that empower all to learn, grow and thrive.

Holistic Admission Outcomes

- Generate a student body that is diverse, highly qualified and passionate about a chosen health career.
- Maintain high board exam rates
- Maintain high employer satisfaction ratings for the KVCC Health Careers graduates.
- Respond to mission, vision and goals of Kalamazoo Valley and key stakeholders

Holistic Admission Overview (100 pts max)

- **Metrics (M) Prerequisite GPA – 50%**
Up to 50 pts with sliding scale
- **Experiences (E)/Attributes (A) – 40%**
Up to 10 pts per response with 4 responses
- **Healthcare Experience – 5%**
5 pts max
- **Additional Criteria – 5%**
5 pts max

Prerequisite GPA (50 pts max)

<u>Prerequisite GPA</u>	<u>Ranking Points</u>
4	50
3.99 – 3.70	45
3.69 – 3.50	40
3.49 – 3.30	35
3.29 – 3.00	30
2.99 – 2.75	25
2.74 – 2.50	20
2.49 – 2.25	15
2.24 – 2.00	10

To Calculate Prerequisite GPA:

A – Credit or GPA hours B – Numeric grade (i.e. 4.0) C – Multiply A X B = Quality Points

Total C ÷ Total A = Prerequisite GPA

Experience and Attributes (40 pts max)

Life Experiences

College Values: Excellence and Quality (up to 10 pts) Short Answer Question (100 words max):

Sample question: Why do you want to pursue a nursing career?

Values and Beliefs

College Values: Humor/Wellbeing, Caring and Respect (up to 10 pts) Short Answer Question (100 words max): Sample question: What personal qualities do you possess that make you feel you are suited for a career in nursing?

Integrity

College Value: Integrity (up to 10 pts) Short Answer Question (100 words max):

Sample question: How will you deal with setbacks and/or mistakes when enrolled in the nursing program?

Perspectives/ Leadership

College Values: Teamwork and Stewardship (up to 10 pts) Short Answer Question (100 words max):

Sample question: Describe a personal experience how teamwork could influence positive outcomes while being a part of a diverse and collaborative team?

Evaluation will be based on the following:

- 0 points - Minimally addressed (very limited thoughts, ideas loosely connected, not clearly communicated)
- 5 points - Adequately addressed (solid thinking and integration of ideas, reasonably communicated)
- 10 points - Completely addressed (reflective, insightful thinking, ideas carefully connected, well articulated)

Responses should utilize correct grammar, spelling and punctuation to receive full points.

Answers should reflect your personal experiences. The use of AI or plagiarism may disqualify your application.

Healthcare Experience (5 pts max)

Health Occupation License/certificate/non-credit training:

- 5 pts Bachelors (i.e. B.S Registered Dietician)
- 4 pts Associates (Paramedic)
- 3 pts License (EMT, CMA, RDA)
- 2 pts non-credit training (CNA, PCA, CDA, MFR, Phlebotomy)
- 1 pt. non-formal experience (i.e. caregiver of family)

Additional Criteria (1 pt. each - 5 pts max)

- Lives within KVCC District
- 12 or more credits from Kalamazoo Valley
- Kalamazoo Promise Recipient
- KVAAP
- Active service person or Veteran
- First-generation College Student
- Early Middle College Student
- KVCC Academic Honor