



Why Residential Opportunities, Inc.

Why Should I Choose Residential Opportunities, Inc.?

Flexible Work Schedule - Residential Opportunities, Inc. (ROI) and Great Lakes Center for Autism Treatment and Research (GLC) provide direct care to individuals twenty-four hours a day seven days a week. This allows employees to have a flexible work schedule while taking classes and managing other commitments.

Paid Training - The training required to successfully perform the job is paid by ROI. This training provides skills, knowledge, and experience that can be beneficial in many situations.

What Positions are Available?

Direct Support Professionals - Full and part time. Duties include: supporting individuals in making day-to-day choices that lead to greater independence and community participation; providing personal, medical, and/or behavior management assistance as needed; and teaching and role modeling appropriate behaviors and daily living skills. High school diploma / GED required. Evening, overnight, and weekend shifts available. Hourly wage begins at \$10.50, adjusted for experience.

Applied Behavior Analysis Tutors - Part time. Duties include: providing instruction with respect to specific skill building goals; role modeling appropriate behaviors; providing personal assistance as needed; and promoting supportive relationships with children and parents. High school diploma/GED required; Bachelor's degree preferred with coursework in at least 2 college courses relating to child/adolescent development, applied behavior analysis, psychology of learning, education and/or communication disorders. Day and evening shifts available. Hourly wage begins at \$12.76, adjusted for experience; Bachelor's degree begins at \$14.09.

Behavioral Technicians - Full and part time positions. Duties include: implementing behavioral interventions; assisting individuals in obtaining greater independence and community participation; and providing personal and/or medical assistance as needed. High school diploma/GED required; Bachelor's degree preferred with coursework in at least 2 college courses relating to child/adolescent development, applied behavior analysis, psychology of learning, education and/or communication disorders. Evening, overnight, and weekend shifts available. Hourly wage begins at \$14.26, adjusted for experience; Bachelor's degree begins at \$15.74.

How Do I Apply?

Apply on-line at www.ResidentialOpportunities.org or at our office at 1100 S. Rose Street, Kalamazoo. Review of candidate applications will begin immediately; positions will remain open until filled.



"I started here and fell in love. The job is rewarding. I feel as if I am actually giving back, that I'm actually doing something. That means the world to me because I can't have a meaningless job." - ROI Employee

"I worked with a kid who was non-verbal and only said a couple sounds. He moved to being able to tell you the alphabet, and then one day he came up to me, grabbed my wrist and read the words on my bracelet. Going from not being able to talk to a year later reading is incredible." - Great Lakes Employee

"People are individuals and we talk about the quality of the services we provide and we have always felt that anything less than 100% is unacceptable, because we are dealing with people's lives. And if one person has an unacceptable life, that's a failure on our part." - Scott Schrum, CEO



269.343.3731

1100 S. Rose Street • Kalamazoo, MI 49002

www.residentialopportunities.org