Welcome to the Summit! I trust that you are ready to be energized by two days of reconnecting with colleagues, participating in workshops and attending presentations. I am grateful for the work of our co-workers who have meticulously planned the details of this event. Please take advantage of every opportunity to learn and grow by fully participating in all that we have to offer.

The entire college community extends a warm Kalamazoo Valley welcome to our keynote presenter Dr. Christine J. McPhail.

I’m looking forward to the first day of the fall semester. I thank you for your continued dedication to our work.

Sincerely,

L. Marshall Washington, Ph.D.

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Dr. Christine J. McPhail, president and CEO of The McPhail Group LLC, a higher education consulting firm, has served on a variety of national boards and task forces including the Gates Foundation’s Completion by Design National Advisory Committee and the Future President’s Institute sponsored by the American Association of Community Colleges (AACC).

She is the author and co-author of numerous articles and books including “From Tall to Matrix: Redefining Organizational Structures” (Change: The Magazine of Higher Learning, August 2016) and “Transforming Classroom Practice for African American Learners: Implications for the Learning Paradigm,” (co-authored with her husband, Irving Pressley McPhail), which won the 2000 Research Award from the Maryland Association for Adult, Community and Continuing Education.
CHECK-IN - OUTSIDE OF ROOM 4240

8 – 8:25 a.m.
Welcome, Coffee, Announcements
*Sponsored by the University Center - TTC 4240*

8:25 – 8:30 a.m.
Fall Welcome
*L. Marshall Washington, Ph.D. - TTC 4240*
President

8:30 – 9 a.m.
Instructional and Student Success Services
*Peter Linden, Ph.D. - TTC 4240*
Provost

9 – 9:15 a.m.
Break

9:15 a.m. – 12 p.m.
Changing Times, Communication, and Practical Applications through an Equity Lens for Teaching and Learning
*Christine J. McPhail, Ph.D. - TTC 4240*
Keynote Speaker

1 – 2 p.m.
Breakout Sessions

2 – 2:15 p.m.
Break

2:15 – 2:45 p.m.
Faculty Instructional Awards
*TTC 4240*

3 – 5 p.m.
Division and Department Meetings
*See room locations on page 5*
SITUATIONAL AWARENESS
In our ever changing society are you prepared? Have you made a plan? Have you thought about the what ifs? We will discuss options as they relate to you and your family at work, home and play.

Don Benthin
TTC 4560

TRIGGER WARNINGS - CAN A STUDENT “OPT OUT” OF CHALLENGING WORK?
What happens if a student rejects reading an assigned text? This workshop explores ways of preparing students for a challenging reading, as well as framing productive discussion. Time for discussion is included.

Brian Olson and Isaac Turner
TTC 4550

UNDERSTANDING INTROVERSION AND EXTROVERSION IN THE CLASSROOM
You'll find a mixture of introverts and extroverts in any classroom. So, what does this mean and how should this inform how modern higher education classes are taught? In the United States, our culture favors extroverted personalities over introverted ones - in K-12, higher education and in most industries and places of employment. During discussions of creating a diverse and inclusive environment for student success, introversion and extroversion awareness should also be included in these conversations and efforts. During this presentation, we’ll define extroversion and introversion according to the MBTI, discuss the neurobiological differences between the two, learn how to identify students who are actually engaged introverted personalities vs. those students who are not engaged and provide practical strategies to engage both extroverts and introverts in the classroom.

Tracey Corbett
TTC 4520
3 – 5 p.m.

Division meetings to flow to department meetings when complete.

Health Careers & Sustainable Foods Division Meeting - Patricia Henning, TTC 1310
Liberal Arts Division Meeting - Dr. Billy Reynolds, TTC 8570
Math & Science & Trades & Services Division Meeting - Dr. Paige Eagan, TTC 1330
WPE & Business Division Meeting - Dr. Deborah Coates, TTC 4560

Department Meetings

PSY, SOC, HRY, PSI, IS, ECO - TTC 2520
ACC, BUS, CIS - TTC 2530
ART, PHI - TTC 2540
ANM - TTC 2550
Photo - TTC 2560
COM, FRL/ASL - TTC 2570
DHY - TTC 1260
ENG, TRS - TTC 2580
HUM, MUS - TTC 2590
EMT - TTC 4520
FIRE/LEN - TTC 7570
RCP - TTC 4540
MAT - TTC 4550
MATH - TTC 1330
NURS - TTC 1350
BIO, CHM, HCR, GEO, PHY - TTC 1320
Technical - TTC 4560
BREW, AGF, CUL - TTC 1310
WPE - TTC 6215
KALAMAZOO VALLEY COMMUNITY COLLEGE  
SUMMIT “TOGETHER IS BETTER”  
THURSDAY, AUGUST 29 SCHEDULE

CHECK-IN - GALLERY HALLWAY

7:45 – 8:15 a.m.
Beverage Service  
Sponsored by the University Center - Main Gym

8:15 – 8:35 a.m.
Welcome Address  
L. Marshall Washington, Ph.D. - Main Gym  
President

8:35 – 9:35 a.m.
Building an Equity Empowered Teaching and Learning Environment  
Christine J. McPhail, Ph.D. - Main Gym  
Keynote Speaker

9:35 – 9:45 a.m.
Break

9:45 – 10:35 a.m. & 10:45 – 11:35 a.m.
Morning Breakout Sessions

11:35 a.m.  – 1 p.m.
Lunch  
Cafeteria & Student Commons

1 p.m.
College Opens to Public

1 – 2:15 p.m.
Afternoon Breakout Sessions

2:15 – 2:30 p.m.
Break

2:30 – 3:15 p.m.
General Session: New Student Evaluation System/Assessment/Ad Astra/University Center  
Dr. Deborah Coates, Jessica Potter, Kelly Sparrow and University Center - TTC 4240

3:15 – 3:30 p.m.
Break

3:30 – 5 p.m.
Afternoon Breakout Sessions
Astra Schedule: What's Happening on Campus
Have you ever wondered what's happening on campus? Did you know there's an events office that coordinates the college's scheduling? Astra Schedule: What's Happening on Campus will provide a demo of Astra Schedule, the college's calendar and scheduling tool. Attendees will learn how to navigate calendars to view scheduled courses and events as well as how to submit requests and start the scheduling process. Hands-on training will be provided.

Kelly Sparrow and Jessica Potter
TTC 4560

Beginning Pickleball
Learn to play pickleball at this non-competitive, beginner-friendly session. Wear athletic shoes and bring a fun attitude. Equipment provided.

Jim Ratliff
Meet at A Gym (the group will then go to the tennis courts if the weather cooperates)

Building Momentum
In this one hour-long session, Melody Woods, community outreach and life enrichment program coordinator, will speak about the Momentum Urban Employment Initiative; why the program exists, why Kalamazoo Valley chooses to partner, who we serve, and how you can support. The college has partnered with Urban Alliance through offering academies in Computer Numerical Control, Production Tech, Manufacturing and Material Handling, Warehouse Management and Inventory Control, and Culinary and Sustainable Food Systems since 2015 and has graduated more than 100 students.

Melody Woods
TTC 6010

Collaboration
This presentation will cover the presenters' current collaborations: Jamie Rix's students are translating haiku into ASL by students in Julie Stotz-Ghosh's Intro to Lit class. Aubrey Rodgers' Art and New Media Students are creating Animatics of the poems written by students in Julie Stotz-Ghosh's Creative Writing Class.

Julie Stotz-Ghosh, Jamie Rix and Aubrey Rodgers
TTC 3330

Crisis in the Classroom: What Do I Do?
What should instructors do when confronted with a student facing a mental health or other type of crisis in the classroom? What is the instructor's role and what are their responsibilities? This session will help shed some light on this topic and other related questions/concerns you may have to help you better support your students in these situations.

LaSonda Wells
TTC 3350

Cybersecurity Awareness
With billions of devices now online, new threats pop-up every second. You’ll learn how to protect your personal privacy online while gaining additional insight on the challenges that companies and educational institutions face today.

Tim Welsh and Christine Gearig
TTC 4550

Embracing Matters of Inclusion & Diversity; An Institutional Inventory of Success
Panelists will review the Kalamazoo Valley Community College Diversity and Inclusion 2018-2020 Strategic/Tactical Plan and launch into current initiatives being pursued.

Bill McElhone and Trice Batson
Lower Level of Library
MAKING DOCUMENTS ACCESSIBLE
This hands-on session will cover the most common barriers to digital accessibility. You'll receive an inaccessible document and learn to correct the errors, step-by-step, using the tools built right into Microsoft Word.

Molly Pfaff
TTC 2130 (Computer Lab)

THE NEW STYLE OF NEW STUDENT ORIENTATION
New Student Orientation is often a student’s first significant interaction with the college community and its resources. By making changes to our model, the students are receiving more concise just in time information as well as individualized advising appointments. Our new orientation model is the first phase within our Guide Pathways plan to move advising/counseling to a case management model.

Angela Marsh-Peek and Coty Dunten
TTC 1330

REDESIGNING STUDENT AFFAIRS FOR SUCCESS AND COMPLETION
Student success and completion are at the center of many conversations taking place in community colleges. In order to improve student success and completion, community colleges must enhance student learning, develop pathways for success, engage students for retention, and enhance the student experience. This session will focus on the unique role of student affairs professionals in these endeavors. The intent of the session is to place the spotlight on the important work of student affairs practitioners as well as share ideas of best practices in the field.

Dr. Christine Johnson McPhail
TTC 4520

TITLE IX TRAINING FOR RESPONSIBLE EMPLOYEES
This training is required for all faculty and staff who have the authority (or perceived authority) to address known allegations of sexual harassment at Kalamazoo Valley Community College. This includes Title IX Coordinator(s), Public Safety Officers, Student Success Services staff, Human Resources staff, President, Provost, Executive Vice President and Vice Presidents, Department Chairs and Directors, Deans and Other Academic Unit Heads, Academic Advisors, managers and supervisors, faculty members and athletic coaching staff. As a responsible employee, you will learn to identify incidents that must be reported to Kalamazoo Valley’s Title IX Coordinator while having a safe and transparent conversation with a reporting individual.

Aaron Hilliard
TTC 1320

TRAVEL: AN OVERVIEW
Quick overview of travel policies and procedures, tips and tricks.

Muriel Hice
TTC 3310

TRIGGER WARNINGS - CAN A STUDENT “OPT OUT” OF CHALLENGING WORK?
What happens if a student rejects reading an assigned text? This workshop explores ways of preparing students for a challenging reading, as well as framing productive discussion. Time for discussion is included.

Brian Olson and Isaac Turner
TTC 1310

UPCOMING CHANGES TO THE OPTIONAL RETIREMENT PLAN
This session will go over some of the upcoming changes related to the Optional Retirement Plan and the impact it will have on participants.

Brian Lueth
TTC 4510
THE WOODS ARE CALLING AND I MUST GO
Have you ever wondered what lies behind the woods of Kalamazoo Valley? Time to put on your hiking shoes to walk the trails. Venture out in nature while making new friends from work. This session will involve walking over uneven terrain.

Mamatha Pachika and Lisa Blewett
Meet at the Faculty Parking Lot

THE WORLD AT KALAMAZOO VALLEY: SUPPORTING INTERNATIONAL STUDENTS
International students have a unique path to Kalamazoo Valley and their own set of needs and challenges. This session will help faculty and staff understand the services offered to international students and address common cultural differences in an effort to best support this population.

Chris Voss
TTC 6020

10:45 - 11:35 a.m. SESSIONS
ACCESSIBILITY ROUNDTABLE
Universal design and accessibility are terms that we have heard as important for an inclusive environment in the classroom. We know what those terms mean, but how do they impact our approach in the classrooms? At times it may seem like an imposition. At other times it is an intuitive mindset when designing our courses. The accommodation letters for students that we receive at times seem insurmountable or impossible for our classroom. This roundtable is designed to discuss what accommodations mean and how to approach situations in the classroom when students make requests beyond the accommodation. We will discuss the demystification of disabilities and ideas that have worked and not worked for instructors in a judgment-free zone. Communication is key when helping students who work with Student Access as well as aiding instructors to develop teaching tools that can benefit all students. Bring your questions as well as experiences to discuss and create a community with your fellow faculty members. Come for a lively and inspirational conversation to stimulate creative approaches to creating a more inclusive classroom environment.

Veronica McCann, Jamie Rix, Lois Baldwin
TTC 3250

BUILDING MOMENTUM
In this hour-long session, Melody Woods, community outreach and life enrichment program coordinator will speak about the Momentum Urban Employment Initiative; why the program exists, why Kalamazoo Valley chooses to partner, who we serve, and how you can support. The college has partnered with Urban Alliance through offering academies in Computer Numerical Control, Production Tech, Manufacturing and Material Handling, Warehouse Management and Inventory Control and Culinary and Sustainable Food Systems since 2015 and has graduated over 100 students.

Melody Woods
TTC 6010

CAPTURING THE STUDENT VOICE: REVIEWING THE FIRST YEAR OF KALAMAZOO VALLEY’S STUDENT VOICES ADVISORY COUNCIL
This session will focus on the development and implementation of Kalamazoo Valley’s Student Voices Advisory Council (SVAC). The main goal of the SVAC is to gain insight into how students experience Kalamazoo Valley Community College, as well as students’ thoughts and opinions about day-to-day operations on campus. Uncovering the direct experiences of our current students has better equipped us with information needed to make positive changes to programs and services provided across the institution. Assembling this council has allowed us an avenue to capture qualitative measures of student satisfaction while simultaneously improve student engagement. Come hear about Kalamazoo Valley’s approach and future plans we have to infuse student voices into our work.

Alisha Cederberg and Evan Pauken
TTC 1350
COMMUNICATION - MYTHS AND MISCONCEPTIONS
Come and experience the first lesson in my interpersonal communication course where students consider the communication knowledge they're entering into the class with and whether it's all correct or based on misconceptions. This is typically a highly engaging, nonthreatening, simple small group and large group discussion with no prior course knowledge needed. Participants will gain insight on communication fundamentals from a scholarly perspective and be exposed to the benefits of in-class discussion and application to everyday lived experiences.

Jenny Ott
TTC 2120

CYBERSECURITY AWARENESS
With billions of devices now online, new threats pop-up every second. You'll learn how to protect your personal privacy online while gaining additional insight on the challenges that companies and educational institutions face today.

Tim Welsh and Christine Gearig
TTC 4550

DUDE SOLUTIONS: A FACILITIES WORK REQUEST OVERVIEW
Have you ever wondered who to contact for Facility Services help, or have needed to submit a Facilities work request form? This workshop will allow you to explore our new software in a fun, hands-on experience. Topics covered will include: how to submit a work request, where to find your submitted requests, tracking the progress of your requests, what to do for urgent situations, and general policies & procedures.

Ted Forester
TTC 4560

EMBRACING MATTERS OF INCLUSION & DIVERSITY; AN INSTITUTIONAL INVENTORY OF SUCCESS
Panelists will review the Kalamazoo Valley Community College Diversity and Inclusion 2018-2020 Strategic/Tactical Plan and launch into current initiatives being pursued.

Bill McElhone and Trice Batson
Lower Level of Library

ENGAGING CURIOSITY
We all know that students learn better when they are curious about the subject matter. This presentation will offer strategies for increasing student curiosity and, as a result, engagement.

John Abbott and Ron Higginbotham
TTC 5160

INTERMEDIATE PICKLEBALL
Get a refresh on the rules, then play pickleball. Wear athletic shoes and bring a fun attitude. Equipment provided or bring your own paddle.

Jim Ratliff
Meet at A Gym (the group will then go to the tennis courts if the weather is fair)

MINDFULNESS IN THE WORKPLACE
What does it mean to integrate mindfulness into higher education? Mindfulness means paying attention in an open, non-judgmental way to what we are doing and what is around us in the present moment. In this session we will focus on how Mindfulness relates to emotional intelligence, effective communication and workplace stress and how we can most effectively do this work in a way that promotes individual healing and social change.

Dr. Christine J. McPhail
TTC 4520
PURCHASING: AN OVERVIEW
Quick overview of how purchasing is done at Kalamazoo Valley. Includes policies and procedures, methodologies, tips and tricks.

Muriel Hice
TTC 3310

SITUATIONAL AWARENESS
In our ever changing society are you prepared? Have you made a plan? Have you thought about the what ifs? We will discuss options as they relate to you and your family at work, home and play.

Rick Ives
TTC 5110

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Aaron Hilliard
TTC 1320

UPCOMING CHANGES TO THE RETIREMENT PLAN
This session will go over some of the upcoming changes related to the Optional Retirement Plan and the impact it will have on participants.

Brian Lueth
TTC 4510

VISITING WRITER SERIES
This presentation will provide an overview of the Visiting Writers Series and suggestions for how to connect students to the Visiting Writers through classroom assignments or other activities.

Julie Stotz-Ghosh
TTC 3350

THE WORLD AT KALAMAZOO VALLEY: SUPPORTING INTERNATIONAL STUDENTS
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Mamatha Pachika and Lisa Blewett
Meet at Faculty Parking Lot

ASTRA SCHEDULE: WHAT’S HAPPENING ON CAMPUS
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Kelly Sparrow and Jessica Potter
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Veronica McCann, Jamie Rix and Lois Baldwin
TTC 4540

ENGAGING CURIOSITY
We all know that students learn better when they are curious about the subject matter. This presentation will offer strategies for increasing student curiosity and, as a result, engagement.

John Abbott and Ron Higginbotham
TTC 4550

OVERVIEW OF NEW LMS
This session is a hands-on overview of Canvas, the new learning management system. We’ll take a whirlwind tour of some familiar features as well as key differences. Bring your questions, and find out what to look forward to in Fall 2020. For more Canvas training, see the Fall Program Calendar.

David Kobb and Molly Pfaff
TTC 2160

3:30 - 5 p.m. SESSIONS

ALC
The Academic Leadership Council is open for all faculty to attend.
TTC 4370 & 4380

LEARNING CENTER OPEN HOUSE
Come for a “meet and greet” with the staff of the Learning Center, Testing Center and Office for Student Access to hear the great services we have to offer our students.
Learning Center
TTC 2230

LMS OPEN LAB
This open lab time allows you to work independently on your Moodle content with a Moodle Magi close by.
Molly Pfaff and David Kobb
TTC 2150

OPEN SPACES
Bring your coffee, your ideas and your passion. No keynote speaker, no pre-announced schedule. This is a great opportunity to connect and share ideas with others.
Marty Adams
TTC Library Lower Level
WELCOME NEW FACULTY/STAFF TO KALAMAZOO VALLEY!*
BRIAN LINDBERG
Brewing Instructor

PETER LINDEN, Ph.D.
Provost and Vice President for Instruction and Student Services

DORINDA LOUCKS
Medical Assistant Technology Instructor

WILLIAM MCCORKLE
Wind Turbine Technician Academy Technical Instructor

JAMES MCKENNEY
Database Analyst

GREGORY MEEUWSEN
Electrical Technology Instructor

KATHRYN MITCHELL
Admissions Office Specialist

BRIAN MURRAY
Automotive Technology Instructor

SUSAN PEARSON
Respiratory Care Instructor

RICKY PHILLIPS
Utility Maintenance Specialist

JOANNA POZZUTTO, Ph.D.
Biology Instructor

CHRISTINE PRUIS, Ph.D.
Chemistry Instructor

AARON ROSS
Brewing Instructor

AMY SCHMIDT
Director - Corporate Training

LEXIE SCHROEDER-KOBB
Assistant Director - Museum Programs

ALEXANDRIA SMITH
Custodian

DANIEL STEVENS
Mathematics Instructor

JEREMY STRAIT
Art & New Media/Graphic Arts Instructor

BETHANN TALSMA
Business Instructor

JESSICA TAYLOR
Custodian

CHEYENNE THOMPSON
Custodian

CHRISTOPHER VOSS
International Student Services Manager

JOE WAGNER, Ph.D.
Business Instructor

VICKI WARKOCZESKI
Administrative Assistant

L. MARSHALL WASHINGTON, Ph.D.
President

SHARI WATKIN
Athletic Department Secretary

MABRY WILKINSON
Network Analyst

BRITTANY WILLIAMS
Collections Registrar

We also welcome the more than 200 new part-time faculty and staff hired since July 1, 2018.

*Full-time employees hired between July 1, 2018 and August 28, 2019.